

MINUTES OF WORKSHOP MEETING

RIDGWAY TOWN COUNCIL

APRIL 14, 2016

The Town Council convened for a workshop meeting at 5:40 p.m. in the Ridgway Community Center at 201 N. Railroad Street, Ridgway, Colorado. The Council was present in its entirety with Councilors Austin, Barnes, Gold, Hunter, Weaver, Williams and Mayor Pro Tem Johnson and Mayor Clark in attendance .

Town Clerk's Notice of Workshop Meeting dated 4-11-16.

The Council received a presentation from Mike Swallow with Personnel Systems and Services who presented a job classification and compensation survey prepared for the Town. He explained the preparation process included interviewing all staff members to ensure employee involvement in completing the initial survey.

There was discussion between the Council and Mr. Swallow. The Council agreed to the use of the small subset analysis; and that results should be aimed at making the findings as equitable as possible so that positions are competitive with other municipalities. Council directed the Town Manager to work with Mr. Swallow to further refine the analysis, and prepare recommendations for least cost implementation.

The meeting adjourned at 7:25 p.m.

Respectfully Submitted,

Pam Kraft, MMC  
Town Clerk