

COMMUNITY VISION STATEMENT

Ridgway is a welcoming, community-minded rural town situated in a beautiful mountain valley. We support learning, creativity and culture. We share a deep connection to the outdoors. We are committed to being economically sustainable and ecologically responsible.

COMMUNITY VALUES

We value:

- *Civility, Diversity and Inclusivity*
- *Creativity, Innovation and Lifelong Learning*
- *Responsible Economic and Environmental Practices*
- *Our Incredible Natural Surroundings and the Opportunities they Provide*
- *A Viable Agricultural Community*
- *Vibrant and Sustainable Businesses*
- *A Pedestrian-Friendly Environment*

ORGANIZATION MISSION STATEMENT

The Town of Ridgway is dedicated to the well-being and sustainability of our community and the enhancement of our small town character by continuously providing efficient, quality services and exercising sound stewardship of our resources.

Environmental Scan - Trends

Demographics / Land Use

Recent increases in growth rate in Ouray County outpacing statewide trends; housing in County expected to double in 25 years (Theobald, 2008); most urban growth will occur in Ridgway, with annual growth rate as high as 5.4% (EPS, 2008); rapid growth and escalating property values means less affordable housing (EPS, 2008); second home ownership increasing and may comprise a quarter of all homes in County (EPS, 2008).

Water

There is a growing urgency to secure and augment the Town's water resources to withstand climate change and periods of drought in which the Town's water rights may be subject to curtailment by senior water rights downstream.

Transportation

State Highway 62 (Sherman Street) through Town is inadequate in terms of turning lanes, shoulders and pedestrian crossings; the highway's capacity cannot meet projected traffic demands over the next 25 years (URS, 2008); community support for hard-surfacing streets and implementing streetscape plan is high, as is need for pedestrian infrastructure.

Community Development

New facilities include library, high school, events center, community center; significant addition of parks and open spaces, including the Regional Athletic Park, Rollans Park and the Dennis Weaver Memorial Park; community events including arts, music and cultural events have been increasing; youth groups and youth involvement in the community have been successful; community engagement has been high, as evidenced by interest groups, neighborhood projects such as community gardening, fundraising efforts and non-profit involvement. There is a desire to see enhancements to the Historic Business District and generally improve upon the Town's aesthetics while maintaining the small town character.

Economic

Sales tax revenues and property tax revenues have increased steadily over several years although the current recession has caused a discernible flattening of revenues in 2008 and 2009; more commercial development is occurring, and more diverse local economy becoming established, inclusive of retail, professional services, lodging and recreation; construction, small businesses, light industrial and non-profit; Town lacks economic development policies, but is committed to building infrastructure to foster a more vibrant business community, focusing on improved streets, pedestrian infrastructure, parking, lighting and aesthetics; Ouray County has experienced healthy growth following economic downturns (Headwaters, 2007).

Environmental

The Town has been focused upon its environmental responsibilities and progressive in its policies. Recent accomplishments the "dark skies ordinance", a ban on toxic herbicides and pesticides on Town properties; the protection of sensitive riparian and wetland habitat, and institution of Town wide recycling program; land use policies and intergovernmental agreements have been implemented to protect surrounding open spaces in Ouray County; policies are currently being formulated to incentivize use of solar energy and promote green building.

Education

Community has benefited by construction of a new middle school / high school facility, a new gymnasium is currently under construction; quality of education in District has improved, and high school is among top 29 in Colorado (U.S. News, 2008); students have become active in community services; the Town and the School District work collaboratively.

Environmental Scan – Trends (continued)

Organization

The Town organization has remained relatively small but efficient, with labor costs being competitive, and turnover quite low; recent vertical growth within the organization has included an in-house engineer, planner and full-time manager; the organization has relied upon outside funding to implement many community projects; the organization has benefitted from new technologies including GIS and website development, as well as equipment and fleet vehicle upgrades; demands for level of service are increasing and outpacing available resources.

Infrastructure

Aging polybutylene water service lines are in a rapid state of attrition and there is an urgent need for Town wide replacement; the recent installation of new membrane system water treatment plant has successfully increased the Town's treatment capacity; wastewater infrastructure including a new treatment facility needs to be planned; the lack of a Town-wide storm water plan has resulted in some localized flooding during storm events in recent years.

Downward Trends

The recent economic downturn has resulted in reduced State revenues for transportation funding and other services; local revenues have flattened and construction starts have fallen; some realization of stimulus funding is occurring in areas of transportation (Highway 62 resurfacing) and possible water infrastructure (Colorado Safe Water Revolving Fund); cost of housing and health care has caused overall affordability in Ridgway community to decline, placing a greater need upon affordable housing measures to close the gap (EPS, 2008) and alternatives for health care coverage within the organization (health savings plan). Climate change may be resulting in drier conditions and the Town's surface water diversions need to be secured against future calls by more senior water rights.

STRENGTHS AND OPPORTUNITIES

Internal	External
<p><i>Some Diversity</i> <i>Accessibility of Town Hall</i> <i>Financially Stable</i> <i>Progressive Leadership</i> <i>Efficiency of Organization, Low Labor Costs</i> <i>Technology (GIS, Planning Tools)</i> <i>Good Morale; Low Turnover</i> <i>Improved Fleet Vehicles and Equipment</i> <i>Opportunity for Professional Advancement</i> <i>In-House Capabilities</i> <i>Skills and Experience</i> <i>Continuous Improvement and Training</i> <i>Sound Administrative Policies</i></p>	<p><i>Small Businesses</i> <i>Controlled Growth</i> <i>Some Sidewalk & Road Projects</i> <i>Streetscape Plan</i> <i>Parks Improvements, RiverWay Trail</i> <i>Town Facilities, School, Library, Event Center</i> <i>Dark Skies</i> <i>Support of the Arts</i> <i>Friendly Town Residents</i> <i>Recycling</i> <i>Farmers Market, Community Garden</i> <i>Park & Ride</i> <i>River Corridor Project</i> <i>Mixed Housing / Mixed Use</i> <i>Some Street Pavement</i> <i>Sense of Community</i> <i>Sustainability (green power, LED, solar incentives)</i> <i>Some Affordable housing</i> <i>Some Tourism Promotion</i> <i>Non Profits</i> <i>Youth Programs & Improved Daycare</i> <i>Local Support of Local Business</i> <i>Light Industrial</i> <i>Town Sponsored Events</i> <i>Small Town Environment</i> <i>Intergovernmental Relations</i> <i>Public Trust in Organization</i></p>

WEAKNESSES AND THREATS

Internal	External
<p><i>Bureaucracy</i></p> <p><i>Human Resources – Small Staff</i></p> <p><i>Resistance to Change</i></p> <p><i>Follow Through</i></p> <p><i>Physical Space</i></p> <p><i>Lack of Enforcement</i></p> <p><i>Funding</i></p> <p><i>Costs of Health Care</i></p> <p><i>Competing / Conflicting Projects</i></p> <p><i>Lack of Equipment</i></p> <p><i>Lack of Long Term Gravel Resources</i></p> <p><i>Sustainability of Utility Enterprises</i></p> <p><i>Aging Workforce</i></p> <p><i>“Doing more with Less”</i></p>	<p><i>Lack of Funding</i></p> <p><i>Demand for Rapid Growth</i></p> <p><i>Impact to Natural Resources</i></p> <p><i>Housing Costs</i></p> <p><i>Limited Job Opportunity</i></p> <p><i>Land Speculation</i></p> <p><i>Building Inefficiency</i></p> <p><i>Energy Inefficiency</i></p> <p><i>Traffic Congestion & Etiquette</i></p> <p><i>Dust (air quality)</i></p> <p><i>Loss of Wildlife Habitat</i></p> <p><i>Second Home Ownership</i></p> <p><i>Higher Energy Costs</i></p> <p><i>Scarcity of Water (Lack of Storage)</i></p> <p><i>Muddy Streets</i></p> <p><i>State Highway – narrow, congested</i></p> <p><i>Colorado Department of Transportation</i></p> <p><i>Wastewater Treatment (Water Quality)</i></p> <p><i>Lack of Storm water Infrastructure</i></p> <p><i>Lack of Pedestrian Infrastructure</i></p> <p><i>Flood Risk and Natural Hazards</i></p> <p><i>Aesthetics (Lack of Shared Values)</i></p> <p><i>Unfunded Mandates State Regulations</i></p> <p><i>Increasing Demand for Services</i></p> <p><i>State Budget and Allocation of Funding</i></p>

Strategic Goals, Three-year Performance Objectives, One-year Action Plans

Goal #1 – Growth and Development:

Manage growth and development in Ridgway, utilizing land use policies consistent with the Ouray County IGA and the Town comprehensive plan, within the urban growth boundaries, and in a manner that is sustainable to the community, its infrastructure, and consistent with its small town character.

- a. Prepare and disseminate community survey in preparation of Land Use Element update to Town's Comprehensive Plan; complete Land Use Element update.

2009 Action Plan

Prior to end of 2009, prepare, disseminate and compile results of community survey in preparation of Land Use Element Update to Comprehensive Plan. The survey will be formulated in house with assistance through Dept of Local Affairs as available. This project will be the primary responsibility of the Town Planner with assistance by the Town Manager.

- b. Complete Parks and Trails Element of Comprehensive Plan.

2009 Action Plan

By September 30th, complete current draft of Parks, Trails and Open Space Element to the Comprehensive Plan. This will involve continued oversight of Parks and Trails Task Force. Upon completion of draft, the Element will be forwarded to the Planning Commission for review and recommendation to the Town Council. This project will be the primary responsibility of the Town Manager with assistance by the Town Planner.

- c. Evaluate outcomes and 2009 Study Group Analysis of 2008 Theobald and 2006 RPI Studies in relation to regional land use policies.

2009 Action Plan

By end of 2009, review elements and recommendations of Theobald Study and RPI Findings, for inclusion in Town Comprehensive Plan Land Use Element Update, to be conducted in 2010. This project will be the joint responsibility of the Town Planner and Town Manager.

Goal #2 – Water Resources:

Continue to develop the Town's water resources in a manner that will sustain existing and future populations within the Ridgway community, addressing storage and collection, healthy treatment, distribution, promotion of conservation efforts, and protection of the Town's water rights.

- a. Pursue preparatory steps toward augmentation of the Town's raw water supply, focusing on improvements to reservoir, diversion and collection system.

2009 Action Plan

By March, 2009, secure grant funding needed for feasibility study. Prepare RFP and select consultant, with work to commence by June 1, 2009 and conclude by end of year. This project will be the primary responsibility of the Town Manager with assistance from Town Engineer.

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- b. Explore means of acquiring additional water rights to help address ongoing growth demands.

2009 Action Plan

By February, 2009, put into place annexation policy related to acquisition of appurtenant water rights with annexed parcels, with in-lieu-of consideration in those instances where appurtenant water rights are severed from annexed properties. This project will be the primary responsibility of the Town Attorney with assistance from the Town Manager, Town Planner and Town Engineer.

- c. Evaluate and formulate policy related to private use of non-potable Town irrigation water.

2009 Action Plan

By July, 2009 Council Workshop, prepare draft policy for limited commercial usage of existing non-potable irrigation water for Council consideration and implementation. This project will be the joint responsibility of the Town Manager and Town Engineer, with assistance by Town Attorney.

- d. Formulate and enact water conservation incentives; evaluate rate structure to ensure conservation and sustainability objectives.

2009 Action Plan

By July, 2009 Council Workshop, prepare draft outline of water conservation plan, addressing irrigation of Town parks and open spaces, monthly water allocation and rate structure; emergency restriction measures during drought periods, leak detection, and other topics related to water conservation. This project will be the primary responsibility of the Town Manager with assistance from the Town Engineer and Public Works Staff.

Goal #3 - Transportation:

Pursue the incremental development and improvement of street and multi-modal transportation infrastructure, consistent with the comprehensive plan, with focus upon key linkages and Highway 62.

- a. Pursue preliminary engineering and design of Highway 62 improvements project; complete Railroad Street realignment.

2009 Action Plan:

Obtain initial cost estimates related to design and engineering of Highway 62 improvements by March, 2009; meet with CDOT engineers by May, 2009, to discuss possible Town implementation of necessary engineering and clearances to make project "shovel ready". Evaluate possible in-house construction of Railroad Street re-alignment in 2009, with implementation of project no later than 2010. This project will be the joint responsibility of the Town Manager and Town Engineer.

Strategic Goals, Three-year Performance Objectives, One-year Action Plans

- b. Construct key linkages of pedestrian infrastructure on Highway 62 and Railroad Street.

2009 Action Plan:

By January, 2009, submit RFP for design and engineering services related to Highway 62 Phase II Sidewalk Project. By March, award contract, with design and engineering to be completed by June, 2009. Construction to commence late summer and concluding in fall, 2009. Total project completion and close-out in 2009. This project will be the joint responsibility of the Town Manager and Town Engineer.

- c. Participate in transit study; pursue enhancements of park and ride facility.

2009 Action Plan:

Actively participate in multi-jurisdictional transit study, slated to conclude in 2009. Recommendations and outcomes of study shall be considered upon completion. Pursue improvements to Park and Ride parking lot with cost-sharing from San Miguel County and other benefitting organizations. This project will be the primary responsibility of the Town Engineer with assistance by Town Manager.

- d. Pursue hard-surfacing of Town streets prioritizing collector streets and key local connectors.

2009 Action Plan:

In 2009 complete the hard-surfacing of acceleration and deceleration lanes on Highway 550 serving Vista Terrace, in partnership with CDOT. Prepare for completion of Amelia Street in 2010. This project will be the primary responsibility of the Town Engineer with assistance by Town Manager.

Goal #4 – Community Enhancement:

Promote and nurture the Ridgway community by implementing the Streetscape Plan; aesthetic enhancement; arts and cultural events; and improvements to public facilities, parks and trails.

- a. Formulate and enact site development regulations related to commercial, industrial and residential development.

2009 Action Plan:

Draft skeleton outline of site development regulations, identifying needs and objectives, methodology and timeline, with eventual completion of regulations targeted for 2010. The working outline is to be completed in 2009. This project will be the collective responsibility of the Town Manager, Town Planner, Town Engineer and Building Inspector, with input by Town Planning Commission and Town Council.

Strategic Goals, Three-year Performance Objectives, One-year Action Plans

- b. Formulate events planning strategy related to cultural, arts and music events with consideration of private / public partnerships and oversight committee.

2009 Action Plan:

For 2009, organize and oversee Love Your Valley Festival and Concert in the Park series. In 2010, organize events oversight committee to assist in program sustainability and community event planning. This project will be the joint responsibility of the Town Clerk and Town Manager.

- c. Pursue completion of Phase II improvements to Regional Athletic Park; complete drainage infrastructure to Athletic Park; pursue funding for Phase III improvements and completion; conduct planning and design for new park located along Green Street; evaluate alternatives for trail connection in Uncompahgre River Corridor project.

2009 Action Plan:

Athletic Park Phase II and drainage improvements represent a multi-year project. By April 30, 2009, amend GOCO grant to re-allocate funding toward needed drainage infrastructure and defer construction of third soccer field for future Phase III project. Pursue incremental construction of drainage infrastructure in Athletic Park identified in 2008 Geotechnical Report, with prioritization on centralized seep drainage and piping or lining of irrigation ditches, to be completed by June 30, 2009. Monitor bore wells and log data on a weekly basis. Identify future drainage improvements for possible funding and implementation in 2010. Remaining Phase II improvements for Athletic Park to include completion of recreation trail, installation of sewer line to restroom and some landscaping, to be completed in 2009. No action on Green Street park is scheduled for 2009. This project will be the collective responsibility of the Town Engineer, Town Manager, and Public Works Staff.

- e. Perform necessary utility work in preparation of Historic Business District Streetscape Plan; strategize and pursue necessary funding mechanisms for construction of Streetscape Plan.

2009 Action Plan:

Pursue grant funding or low interest loan funding, possibly utilizing ARRA ("Stimulus") funding, for replacement of all polybutylene water services lines throughout the Town. Should funding be secured, implementation of utility replacement to be scheduled to occur over two-year period, commencing in 2009 if possible. This project will be the primary responsibility of the Town Engineer, with some assistance from Town Manager and Town Clerk as needed.

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Goal #5 – Environmental Responsibility:

Implement sound environmental stewardship through sustainable growth and development; employ wise use of resources; promote conservation, green building, alternative energy and protection of habitat and open spaces; pursue and protect good air quality and water quality.

- a. Develop and implement policy incentivizing green building.

2009 Action Plan:

Finalize policy and implementation strategies related to green building and sustainability, to be presented to Town Council for consideration at or before its September, 2009 workshop, to be performed primarily by the Town Building Inspector with assistance by the Town Planner.

- b. Evaluate feasibility of micro turbine project on Town's water delivery system; explore possibility of large hydro-electric project at Ridgway Dam.

2009 Action Plan:

No action plan for 2009; pursue exploratory information and data collection for consideration in future action planning, to be conducted primarily by the Town Engineer with assistance from the Town Manager.

- c. Institute lighting committee to evaluate Town wide lighting plan; evaluate use of efficient street lighting and work toward regional collaboration with local utility.

2009 Action Plan:

Pursue information gathering and data collection related to street lighting; institute lighting committee comprised of internal and external stakeholders; work in collaboration with San Miguel Power Association regarding standardization of street lights; draft lighting plan and policy objectives by end of 2009, with adoption targeted for 2010. Install lighting along sidewalk between community parking area north of library and Hartwell Park by September 30, 2009. This project will be the primary responsibility of the Town Planner, with assistance by the Town Manager and Town Engineer, subject to input by the Lighting Committee.

- d. Formalize and implement community composting program.

2009 Action Plan:

Formulate program for community composting to include scheduled receipt of yard wastes, Town operated composting facilities, and semi-annual curbside services, to be completed by April 30, 2009. This project will be the primary responsibility of the Town Manager, with assistance by the Town Engineer and Public Works Staff.

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- e. Formulate policy and program related to commercial recycling.

2009 Action Plan:

Institute recycling task force to consider policy proposal related to commercial recycling; perform necessary data collection and information gathering in support of proposed outcomes. The review process and proposed outcomes will be completed by March 30, 2010. This project will be the primary responsibility of the Town Clerk, with assistance by the Town Manager and input by the recycling task force.

- f. Take proactive measures to improve Town air quality focusing upon dust and airborne particulates.

2009 Action Plan:

No direct action slated for 2009. As short-term measures, continue to apply annual treatment to gravel street surfaces to mitigate airborne particulates, while exploring alternatives (or supplemental bonding agents) to magnesium chloride. As long-term measures, pursue incremental hard-surfacing of Town streets to eliminate or greatly reduce airborne particulates.

Goal #6 – Economic Development:

Foster a diverse and vibrant business community that is locally sustainable and community oriented, inclusive of commercial uses, professional services, tourism, outdoor recreation, light industry, non-profit entities and innovative entrepreneurship.

- a. Examine resource sharing opportunities related to tourism promotion in Ouray County.

2009 Action Plan:

Continue to participate in exploratory discussions regarding joint municipal tourism promotion efforts; participate and contribute to joint television commercial project with City of Ouray. This will be the primary responsibility of the Town Manager.

- b. Actively promote outdoor recreation tourism in the Ridgway area.

2009 Action Plan:

Participate in planning processes related to single track recreation use on BLM parcel adjoining Ridgway State Park; continue to promote recreational use of river corridor and RiverWay Trail. This will be the primary responsibility of the Town Manager.

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- c. Formalize parking policy within Historic Business Core to ensure adequate parking for customers and visitors; pursue the development of centralized parking areas near District.

2009 Action Plan:

*Revisit parking policy formulation by end of 2009, with possible policy outcomes to be considered by Town Council. Pursue incremental development and accessibility of community parking area north of Library, install lighting along connector sidewalk. This project will be the joint responsibility of the Town Engineer and the Town Planner, with input by the Lighting Committee (see **Goal #5**); pursue preliminary efforts toward implementation of Historic Business District Streetscape Plan (see **Goal#4**).*

Goal #7- Affordable Housing:

Provide affordable housing to residents utilizing effective and workable methodologies, with the assistance of the Ouray County Multi-Jurisdictional Housing Authority (OCHA) and other regional entities; encourage and support conservation and energy-efficiency methodologies in new and existing structures.

- a. Evaluate for implementation the findings and recommendations from the 2009 OCHA County-wide Action Plan for Affordable Housing to include long and short-term strategies.

2009 Action Plan:

Participate in the completion of the 2009 County Wide Action Plan, as supplement to the 2008 Ouray County Housing Needs Assessment; evaluate findings and recommendations and incorporate outcomes, including both short-term and long-term strategies, in draft Affordable Housing Element to be presented to Town Planning Commission and Town Council by the end of 2009, with policy implementation to follow. This project will be the primary responsibility of the Town Planner, with assistance from the Town Manager.

- b. Develop an Affordable Housing Element for inclusion within the Town's Comprehensive Plan.

2009 Action Plan:

See Action Plan above. This project will be the primary responsibility of the Town Planner, with assistance from the Town Manager and input from the Affordable Housing Task Force.

- c. Utilize existing resources for affordability and efficiency such as state-funded home weatherization and rehabilitation programs.

2009 Action Plan:

Perform research regarding available resources and funding to assist in implementation of weatherization and rehabilitation program within Town of Ridgway, including non-profit programs, regional housing authority programs, and stimulus funding through the State's Weatherization Assistance Program. Facilitate the initiation of weatherization assistance within the Town in 2009. This project will be the primary responsibility of the Town Planner.

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Goal #8 - Organizational Development:

Develop an efficient, responsive Town organization, focusing upon forging effective partnerships, providing friendly service, retaining high morale and preserving the public trust.

- a. Institute development of ‘core staff’ to facilitate collaborative issue solving.

2009 Action Plan:

Develop team of core staff members comprised of department heads to meet weekly and provide departmental reports, project updates, and collectively discuss and resolve emerging issues within and external to the organization. Core staff will provide monthly summary reports to Town Council to be included in Council packets. This organizational system will be instituted and administered by the Town Manager by May 31, 2009.

- b. Evaluate use of committee and task force partnerships to assist in various organizational tasks.

2009 Action Plan:

*The use of committee and task force partnerships are occurring on a variety of fronts, including affordable housing, lighting, strategic planning and parking policy. In 2009, additional committee involvement will be structured to explore a commercial recycling program (see **Goal #5. e**). Continued use of such systems will be encouraged as a means to foster community involvement and support, and in effort to make the organization resourceful and efficient.*

- c. Consider improved methods of public outreach and public accessibility.

2009 Action Plan:

Re-design and update Town Website by May 31, 2009, with emphasis on information accessibility, user-friendliness, and creativity. This project will be the collective responsibility of the Town Manager, Town Clerk and Town Planner.

Goal #9 - Safety:

Provide effective law enforcement and emergency response preparedness.

- a. Finalize and adopt inter-jurisdictional hazard mitigation plan.

2009 Action Plan:

The Inter-jurisdictional Hazard Mitigation Plan was concluded in 2008 and has been adopted by the Town Council. Implementation of preparedness measures and training as recommended by the Plan will be summarized and pursued by the Town organization in 2009. This project will be the collective responsibility of the Town Manager, Town Marshal and Town Engineer.

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- b. Improve effectiveness of law enforcement in all areas including code enforcement and animal control.

2009 Action Plan:

Institute regular and effective animal control enforcement utilizing existing law enforcement personnel, with focus upon Hartwell Park, Rollans Park and RiverWay Trail, raising the level of compliance with the Town's leash law to at least 90 percent in those areas in 2009. This project will be the primary responsibility of the Town Marshal.

Goal #10 - Utility Infrastructure

Institute improvements to water distribution system and wastewater system, inclusive of an upgraded treatment facility; implement municipal storm water plan; ensure sustainable enterprises.

- a. Pursue feasibility study for replacement/upgrade of wastewater treatment facility.

2009 Action Plan:

No action plan for 2009; defer to 2010.

- b. Conduct Town wide storm water plan and create storm water enterprise utility.

2009 Action Plan:

No action plan for 2009; defer to 2010.

- c. Secure funding and implement replacement of water polybutylene service lines throughout Town; pursue replacement of pumping stations east of river.

2009 Action Plan:

Submit application for grant or "loan forgiveness" through ARRA ("stimulus") funding through Colorado Safe Water Revolving Loan, with engineering report to be completed by March 31, 2009, and remaining application requirements submitted as required by the application process. If funding is obtained successfully, pursue implementation plan to commence in 2009 and continue if necessary into 2010. Develop prioritization schedule for

Strategic Goals, Three-year Performance Objectives, One-year Action Plans

implementation, avoiding construction in the Historic Business District during summer months. Replace all polybutylene lines by end of 2010. This project will be the primary responsibility of the Town Engineer and Public Works Staff, with assistance from the Town Manager.

- d. Complete upgrade to wastewater lift station east of river.

2009 Action Plan:

Partial funding for project secured through Dept of Local Affairs (Energy Impact Assistance) in 2008. Secure necessary easements for project by April 30, 2008, and post RFP for construction bids by June 30, 2009, with construction to be commenced and completed prior to end of 2009. This project will be the primary responsibility of the Town Engineer and Public Works Staff, with assistance from the Town Manager.